

Eversley Primary School

Pupil Premium Strategy Statement

This statement details our school's use of pupil premium (and recovery premium for the 2021 to 2022 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	Eversley Primary School
Number of pupils in school	629
Proportion (%) of pupil premium eligible pupils	11.29%
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2021/2022 2022/2023 2023/2024
Date this statement was published	1 st December 2021
Date on which it will be reviewed	1 st April 2022
Statement authorised by	Local Governing Body
Pupil premium lead	Shirley Gonzalez
Governor / Trustee lead	Sanah Khan

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£101,460
Recovery premium funding allocation this academic year	£9860
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£111,320

Part A: Pupil premium strategy plan

Statement of intent

To ensure that disadvantaged pupils achieve as least as well as their peers by:
<ul style="list-style-type: none">• Accelerating progress in reading, writing and maths• Providing enrichment experiences to enhance life chances

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Children have lower levels of communication, language and maths skills
2	Attendance and punctuality for disadvantaged pupils
3	Lack of out of school experiences providing life enhance chances
4	Remote learning
5	Parental aspirations for children
6	Increasing numbers of PP pupils with social and emotional difficulties

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
To improve English and Maths skills across the school, especially subject specific vocabulary to support reading skills in all subjects	Disadvantaged pupils to be in line with National, LA and London in: ELG reading Year 1 phonics screening End of KS1 & KS2 assessments
Disadvantaged pupils make accelerate progress, which diminishes the difference between their peers in reading, writing and maths	Disadvantaged pupils are in line with other pupils within school and nationally achieving in school percentage milestones set. All groups are tracked termly and assessment information analysed from interventions highlight pupils making good or better progress. Learning walks and books reflect that teachers deliver high quality lessons that challenge

	all pupils and show that pupils are in line with Non-Pupil Premium
To provide wider experiences for disadvantaged pupils to widen their life chances & develop a wider range of life skills	All pupils engage in at least one club and attend regularly broadening their experiences and skills. Disadvantaged pupils have high aspirations for their future careers, which are reflected in end of year questionnaires
To improve attendance rates of disadvantaged pupils to ensure they are in line with other pupils nationally To improve punctuality of disadvantaged pupils	Increase disadvantaged pupils attendance by 1% (currently 95%)
To improve pupils ability to access online learning at home during lockdown	All pupils to be provided with a laptop or iPad, which ensures they are accessing learning daily. Pupils to have access to teacher and TA support attending live sessions and drop in sessions, which enables them to access all learning and achieve intended outcomes. Disadvantaged pupils are in line with National, LA and London.
To improve parental support and understanding	Parent liaison teacher to provide workshops for parents and carers focusing on key areas of the curriculum. Parents/Carers have the skills that are needed to be able to support their child/children at home. Registers show that parents/carers of disadvantage pupils are attending the session regularly.
To increase disadvantaged pupils confidence/self-esteem in class and socially	Identified pupils referred show increased confidence and self-esteem in end of year case studies. Evaluations (July 2022) from pupils reflect on positive impact and improved attention during lessons.

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Evaluation for 2021-2022 in red

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £63,456.90

Activity	Evidence that supports this approach	Challenge number(s) addressed
Maths lead to be released 2 days a week to support team teaching, coach, planning, in class support, CPD training and parent workshops	Termly monitoring Pupil progress meetings Termly assessments Individual pupil progress plans Milestone termly targets being met Staff questionnaires Parent questionnaires	1, 4 & 5 Maths lead was released twice a week to do the following: -Target times table club -Reduced size of maths groups within Year 4 -Identify pupils for interventions -Tutoring -Planning with identified year groups -CPD teachers & TAs -Coaching and team teaching
English leads to be released to monitor, team teach, coach, model, parent workshops to improve teaching of reading across the school	Termly monitoring Pupil progress meetings Termly assessments Individual pupil progress plans Milestone termly targets being met Staff questionnaires Parent questionnaires	1, 4 & 5 English leads were released three times a week to do the following: -Develop reading across the school -Reduce the size English groups -Identify pupils for interventions -Tutor -Support planning for trained teachers to deliver high quality teaching

		<ul style="list-style-type: none"> -Plan with identified year groups -CPD teachers & TAs -Coach and team teach with identified classes
Daily supported Read Write Inc reading sessions for EYFS and KS1	<ul style="list-style-type: none"> Termly monitoring Pupil progress meetings Termly assessments Individual pupil progress plans Milestone termly targets being met Read Write Inc termly assessments 	<p>1 & 4</p> <ul style="list-style-type: none"> -Read Write Inc reading and phonic sessions took place 3 x week. -Reading was developed and pupils were streamed across Reception to Year 3 to reduce group sizes. -Additional resources were ordered to allow more books to be sent home. -The school bought the training package, which allowed all members of staff to watch a weekly video, which informed them how to deliver a high quality reading sessions the following week. <p>£32,856.90</p>

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £22,241.06

Activity	Evidence that supports this approach	Challenge number(s) addressed
Targeted key pupil premium pupils to attend daily interventions for maths and reading, which are led by class teachers, maths lead and TAs	<ul style="list-style-type: none"> Termly monitoring Pupil progress meetings Termly assessments Intervention tracking Individual pupil progress plans Milestone termly targets being met 	<p>1 & 4</p> <ul style="list-style-type: none"> -These interventions took place daily with either the TA, Maths or English leads. -Pupils gaps identified on their individual pupil premium action plan, so that quality additional support was provided. -Additional teachers were employed

		<p>Autumn term to reduce class sizes to allow teachers to provide high quality teaching, providing a targeted approach.</p> <p>-Additional teacher employed for Spring and Summer term to reduce class sizes in Year 6, which will allow pupil premium pupils to have more quality first teaching support within class.</p> <p>-Pupil progress meetings and evaluations on pupil premium action plans showed the impact that this had in both attainment and progress.</p>
Teachers/HLTA to deliver pre-teaching and small group sessions to ensure that pupils make accelerated progress.	<p>Termly monitoring</p> <p>Pupil progress meetings</p> <p>Termly assessments</p> <p>Intervention tracking</p> <p>Individual pupil progress plans</p> <p>Milestone termly targets being met</p>	<p>1 & 4</p> <p>-Pre-teaching skills took place before some maths lessons to provide pupils with additional support before the lesson started. (Top Tips)</p> <p>-Pupils who were identified after lessons struggling with concepts were given support 'Top Tips' the next day.</p>

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £25,622.04

Activity	Evidence that supports this approach	Challenge number(s) addressed
Attendance Officer, Phase Leaders and Headteacher to monitor and support attendance	<p>Attendance tracking</p> <p>Case studies</p> <p>EWO and school support</p> <p>Pupil progress meetings</p> <p>Individual pupil progress plans</p>	<p>1 & 2</p> <p>-New Attendance Officer employed who weekly updated attendance tracking records and SLT about individual pupils who needed a phone</p>

		<p>call home or further support from school.</p> <p>-Attendance still remained above 96% (all pupils) 95% (pupil premium) even with a high number of pupils caught Covid September 2021.</p>
<p>Teachers, Mental Health Lead, Nurture and Well-Being HLTA to deliver Mindfulness and emotional and well-being programmes, including additional targeted interventions.</p>	<p>Mental health referrals Mental health assessment Boxall profiles Pupil progress Individual pupil progress plans Parental meetings and questionnaires</p>	<p>1, 4 & 6</p> <p>-Nurture Leads delivered a weekly well-being programme for identified pupils.</p> <p>-HLTA Well-Being Lead continued to work with identified pupils to support with their mental health concerns. CPOMS reports demonstrate the impact this had.</p> <p>-Well-being Wednesday supported pupils in class with reminding them of strategies they could use, if they felt worried, anxious or stressed.</p>
<p>Curriculum and residential trips subsidised for pupil premium pupils when needed.</p>	<p>School attendance Individual pupil progress plans Pupil progress meetings</p>	<p>2, 3 & 6</p> <p>Trips and residential were subsidised for pupil premium pupils.</p>
<p>Pupil Premium pupils are involved in high quality extra-curricular activities, including music lessons</p>	<p>School attendance Individual pupil progress plans Pupil progress meetings Club registers</p>	<p>2, 3, 5 & 6</p> <p>Pupil Premium pupils were invited to attend-athletics, computer and music club. However, many parents didn't wish for their child to attend.</p>
<p>Parental workshops to improve parent/carers skills in maths and English to support their child/children at home</p>	<p>School attendance Individual pupil progress plans Workshop registers</p>	<p>1, 2 & 5</p> <p>Workshops for Reception and Year 1 parents took place throughout the year.</p> <p>Story Cafes for Reception parents took place Spring term with 100% of pupil</p>

		premium parents attending.
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Total budgeted cost: £ 111,320.00

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2020 to 2021 academic year.

Due to COVID-19, performance measures have not been published for 2020 to 2021, and 2020 to 2021 results will not be used to hold schools to account. Given this, please point to any other pupil evaluations undertaken during the 2020 to 2021 academic year, for example, standardised teacher administered tests or diagnostic assessments.

Externally provided programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider
Read Write Inc Phonics and Spelling	Ruth Miskin
Times Table Rock Stars	Maths Circle Ltd
Testbase	Testbase
My Maths	Oxford Reading Tree
White Rose Maths	White Rose Maths
Times Table Tutor	Engaging Eyes Ltd
Tapestry	Tapestry
Primary Languages Network	PLN Ltd