



## **GOVERNING BODY OF EVERSLEY PRIMARY SCHOOL** **COMMITTEE MEMBERSHIP 2019 - 2020**

The Governing Body is required to review its constitution, membership, and any delegated powers and the committee's procedures annually. Listed below are details of the current Committees and Panels previously adopted by your Governing Body.

The Governing Body has previously agreed that

- in the event of a casual vacancy or the unavailability of a specific member of a Committee or Panel, the Governing Body authorise the Chair to appoint any Governor to join that Committee;
- the membership of the Governors' various Committees and Panels with delegated responsibilities be as follows:

(a) Achievement Committee

Mr James Clements

Mrs Ingrid Cranfield

Mrs Prafulla Pujara

Mr Peter Robotham

Mr Mark Wallace

Ms Sam Williams (Headteacher)

Ms Hayley Kirkpatrick (Associate Member) (Deputy Headteacher)

Ms Flora Georgiou (Associate Member) (Deputy Headteacher)

*and panels to deal with:*

(i) Appointment of Headteacher and Deputy Headteacher

Chair

Vice-Chair

Any other three Governors as available

Headteacher - in the appointment of Deputy Headteacher

(ii) Appointment of Other Staff

Delegated to Headteacher, in consultation with the Chair of Governing Body (or representative)

(iii) Staff Capability

The Governing Body has previously delegated to the Headteacher decisions on initial staff disciplinary or capability up to and including dismissal. The GB would therefore only become involved at the appeal stage.

Appeal Panel

Non staff governor

(iv) Staff Grievance

Initial

Three non-Staff Governors when available

Appeal

Non-Staff Governor



Two other non-Staff Governors when available

- (v) Redundancy and Redeployment of Teaching and Non-Teaching Staff  

<u>Initial</u>	<u>Appeals</u>
Mrs Ingrid Cranfield	Non-Staff Governor

Two non-staff Governors as available. One other Governor as available.

- (vi) Staff Dismissal  
The Governing Body has previously delegated to the Headteacher decisions on initial staff disciplinary or capability up to and including dismissal. The GB would therefore only become involved at the appeal stage.

Staff Dismissal Appeals Panel  
Any three Governors as available

- (vii) Headteacher's Performance Management Panel  

Chair	Michael Florides /Ingrid Cranfield
Vice-Chair	External Adviser
Review Officer	To be appointed if required

- (b) Resources Committee

Mr Michael Florides (Chair)  
Ms Sam Williams (Headteacher)  
Mrs Flora Georgiou  
Mrs Hayley Kirkpatrick  
Ms Marie Maduro  
Mr Bambos Charalambous  
Ms Wahida Khan  
Ms Sanah Khan  
Ms Hadiza Adeyemi

- (c) Complaints Panel  
Vice-Chair and two other Governors as available

- (d) Individual Governors' Responsibilities  
SEN Governor – Ms Sanah Khan  
Health and Safety Governor – Mr Michael Florides  
Safeguarding & Child Protection Governor – Ms Prafulla Pujara / Ms Hadiza Adeyemi  
Member Governor Forum – Mrs Ingrid Cranfield  
GDPR Governor – Ms Wahida Khan