

Eversley Primary School Retention Document

Document Key

Section One - Management of the School

This section contains retention periods connected to the general management of the school. This covers the work of the Governing Body, the Headteacher and the senior management team, the admissions process and operational administration.

Pages 3 & 4	Governing Body	1.1.1 – 1.1.11
Page 5	Head Teacher & Senior Management Team	1.2.1 - 1.2.7
Page 6 & 7	Admissions	1.3.1 – 1.3.7
Page 7	Operational Administration	1.4.1 – 1.4.6

Section Two - Human Resources

This section deals with all matters of Human Resources management within the school.

Pages 8	Recruitment	2.1.1 – 2.1.6
Page 9	Operational Staff Management	2.2.1 – 2.2.3
Page 9	Management of Disciplinary and Grievance Processes	2.3.1 – 2.3.3
Page 10	Health & Safety	2.4.1 – 1.4.8
Page 11	Payroll & Pensions	2.5.1 – 2.5.2

Section Three - Financial Management of the School

This section deals with all aspects of the financial management of the school including the administration of school meals.

Page 11	Risk Management and Insurance	3.1.1
Page 11	Asset Management	3.2.1 – 3.2.2
Page 12	Accounts and Statements including Budget Management	3.3.1 – 3.3.7
Page 12	Contract Management	3.4.1 – 3.4.3
Page 13	School Fund	3.5.1. – 3.5.7
Page 13	School Meals Management	3.6.1 – 3.6.3

Section 4 – Property Management

This section covers the management of buildings and property.

Page 14	Property Management	4.1.1 – 4.1.4
Page 14	Property Maintenance	4.2.1 – 4.2.2

Section 5 – Pupils Management

This section includes all records which are created during the time a pupil spends at the school. For information about accident reporting see under Health and Safety above.

Pages 15 & 16	Pupils Educational Record	5.1.1 – 5.1.4
Page 16	Attendance	5.2.1 – 5.2.2
Page 17	Special Education Needs	5.3.1 – 5.3.4

<u>Section 6 – Curriculum Management</u>

Page 18	Statistics and Management Information	6.1.1 – 6.1.5
Page 19	Implementation of the curriculum	6.2.1 – 6.2.6

<u>Section 7 – Extra Curricular Activities</u>

Page 20	Educational Visits outside of school	7.1.1 – 7.1.4	
Page 21	Walking/Bus Registers	7.2.1	
Page 21	Family Liason & Home School Assistants	7.3.1 – 7.3.6	

<u>Section 8 – Central Government and Local Authority</u>

This section covers records created in the course of interaction between the school and the local authority.

Page 22	Local Authority	8.1.1 – 8.1.4
Page 23	Central Government	8.2.1 – 8.2.3

1.1 Gov	1.1 Governing Body					
	Basic file description	Data Protection Issues	Statutory Provisions	Retention Period [Operational]	Action at the end of the administrative life of the record	
1.1.1	Agendas for Governing Body meetings	There may be data protection issues if the meeting is dealing with confidential issues relating to staff	One copy should be retained wi copies can be disposed of	th the master set of minutes. All other	SECURE DISPOSAL	
1.1.2	Minutes of Governing Body meetings	There may be data protection issues if the meeting is dealing with confidential issues relating to staff				
Principa	al Set (signed)		PERMANENT		If the school is unable to store these then they should be offered to the County Archives Service	
Inspecti	on Copies.		Date of meeting + 3 years		If these minutes contain any sensitive, personal information they must be shredded.	
1.1.3	Reports presented to the Governing Body	There may be data protection issues if the report deals with confidential issues relating to staff	Reports should be kept for a minimum of 6 years. However, if the minutes refer directly to individual reports then the reports should be kept permanently		SECURE DISPOSAL or retain with the signed set of the minutes	
1.1.4	Meeting papers relating to the annual parents' meeting held under section 33 of the Education Act 2002	No	Education Act 2002, Section 33	Date of the meeting + a minimum of 6 years	SECURE DISPOSAL	

1.1 Gov	1.1 Governing Body					
Basic fil	Basic file description Data Protection Issues Statutory Provisions Retention Period [Operational] Action at the end of the administrative life of the record					
1.1.5	Instruments of Government including Articles of Association	No		PERMANENT	These should be retained in the school whilst the school is open and then offered to County Archives Service when the school closes.	
1.1.6	Trusts and Endowments managed by the Governing Body	No		PERMANENT	These should be retained in the school whilst the school is open and then offered to County Archives Service when the school closes.	
1.1.7	Action plans created and administered by the Governing Body	No		Life of the action plan + 3 years	SECURE DISPOSAL	
1.1.8	Policy documents created and administered by the Governing Body	No		Life of the policy + 3 years	SECURE DISPOSAL	
1.1.9	Records relating to complaints dealt with by the Governing Body	Yes		Date of the resolution of the complaint + a minimum of 6 years then review for further retention in case of contentious disputes	SECURE DISPOSAL	
1.1.10	Annual Reports created under the requirements of the Education (Governor's Annual Reports) (England) (Amendment) Regulations 2002	No	Education (Governor's Annual Reports) (England) (Amendment) Regulations 2002 SI 2002 No 1171	Date of report + 10 years	SECURE DISPOSAL	
1.1.11	Proposals concerning the change of status of a maintained school including Specialist Status Schools and Academies	No		Date proposal accepted or declined + 3 years	SECURE DISPOSAL	

1.2 Hea	1.2 Headteacher and Senior Management Team					
	Basic file description	Data Protection Issues	Statutory Provisions	Retention Period [Operational]	Action at the end of the administrative life of the record	
1.2.1	Log books of activity in the school maintained by the Headteacher	There may be data protection issues if the log book refers to individual pupils or members of staff	Date of last entry in the book + a minimum of 6 years then review		These could be of permanent historical value and should be offered to the County Archives Service if appropriate	
1.2.2	Minutes of Senior Management Team meetings and the meetings of other internal administrative bodies	There may be data protection issues if the minutes refers to individual pupils or members of staff	Date of the meeting + 3 years then review		SECURE DISPOSAL	
1.2.3	Reports created by the Headteacher or the Management Team	There may be data protection issues if the report refers to individual pupils or members of staff	Date of the report + a minimum of 3 years then review		SECURE DISPOSAL	
1.2.4	Records created by Headteachers, deputy Headteachers, heads of year and other members of staff with administrative responsibilities	There may be data protection issues if the records refer to individual pupils or members of staff	Current academic year + 6 years then review		SECURE DISPOSAL	
1.2.5	Correspondence created by Headteachers, deputy Headteachers, heads of year and other members of staff with administrative responsibilities	There may be data protection issues if the correspondence refers to individual pupils or members of staff	Date of correspondence + 3 years then review		SECURE DISPOSAL	
1.2.6	Professional Development Plans	Yes	Life of the plan + 6	s years	SECURE DISPOSAL	
1.2.7	School Development Plans	No	Life of the plan + 3	3 years	SECURE DISPOSAL	

1.3 Adı	1.3 Admissions Process						
Basic fi Protect Issues	le description Data tion	Statutory		n Period [Operational] Action at t cord	he end of the administrative life of the		
1.3.1	All records relating to the creation and implementation of the School Admissions' Policy	No	School Admissions Code Statutory guidance for admission authorities, governing bodies, local authorities, schools adjudicators and admission appeals panels December 2014	Life of the policy + 3 years then review	SECURE DISPOSAL		
1.3.2	Admissions – if the admission is successful	Yes	School Admissions Code Statutory guidance for admission authorities, governing bodies, local authorities, schools adjudicators and admission appeals panels December 2014	Date of admission + 1 year	SECURE DISPOSAL		
1.3.3	Admissions – if the appeal is unsuccessful	Yes	School Admissions Code Statutory guidance for admission authorities, governing bodies, local authorities, schools adjudicators and admission appeals panels December 2014	Resolution of case + 1 year	SECURE DISPOSAL		
1.3.4	Register of Admissions	Yes	School attendance: Departmental advice for maintained schools, academies, independent schools and local authorities October 2014	Every entry in the admission register must be preserved for a period of three years after the date on which the entry was made.	REVIEW Schools may wish to consider keeping the admission register permanently as often schools receive enquiries from past pupils to confirm the dates they attended the school.		
1.3.5	Admissions – Secondary Schools – Casual	Yes		Current year + 1 year	SECURE DISPOSAL		
1.3.6	Proofs of address supplied by parents as part of the admissions process	Yes	School Admissions Code Statutory guidance for admission authorities, governing bodies, local authorities, schools adjudicators and admission appeals panels December 2014	Current year + 1 year	SECURE DISPOSAL		

³ School attendance: Departmental advice for maintained schools, academies, independent schools and local authorities October 2014 p6

1.3 Adı	1.3 Admissions Process										
	Basic file description	Data Protection Issues	Statutory Provisions			Retention Period [Operational]	Action at the end of the administrative life of the record				
1.3.7	Supplementary Information form including additional information such as religion, medical conditions etc.	Yes									
For suc	For successful admissions				This in file	formation should be added to the pupil	SECURE DISPOSAL				
For unsuccessful admissions					Until a	ppeals process completed	SECURE DISPOSAL				

1.4 Op	1.4 Operational Administration									
	Basic file description	Data Protection Issues	Statutory Provisions	Retention Period [Operational]	Action at the end of the administrative life of the record					
1.4.1	General file series	No	Current year -	- 5 years then REVIEW	SECURE DISPOSAL					
1.4.2	Records relating to the creation and publication of the school brochure or prospectus	No	Current year -	- 3 years	STANDARD DISPOSAL					
1.4.3	Records relating to the creation and distribution of circulars to staff, parents or pupils	No	Current year -	- 1 year	STANDARD DISPOSAL					
1.4.4	Newsletters and other items with a short operational use	No	Current year -	- 1 year	STANDARD DISPOSAL					
1.4.5	Visitors' Books and Signing in Sheets	Yes	Current year -	6 years then REVIEW	SECURE DISPOSAL					
1.4.6	Records relating to the creation and management of Parent Teacher Associations and/or Old Pupils Associations	No	Current year -	- 6 years then REVIEW	SECURE DISPOSAL					

2.1 Rec	2.1 Recruitment								
	Basic file description	Data Protection Issues	Statutory Provisions	Retention Period [Operational]	Action at the end of the administrative life of the record				
2.1.1	All records leading up to the appointment of a new headteacher	Yes	Date of appointment + 6	years	SECURE DISPOSAL				
2.1.2	All records leading up to the appointment of a new member of staff – unsuccessful candidates	Yes	Date of appointment of s	Date of appointment of successful candidate + 6 months S					
2.13	All records leading up to the appointment of a new member of staff – successful candidate	Yes	All the relevant information should be added to the staff personal file (see below) and all other information retained for 6 months		SECURE DISPOSAL				
2.1.4	Pre-employment vetting information – DBS Checks	No	DBS Update Service Employer Guide June 2014: Keeping children safe in education. Sept 2016 (Statutory Guidance from Dept. of Education) Sections 73, 74	The school does not have to keep copies of DBS certificates. If the school does so the copy must NOT be retained for more than 6 months					
2.1.5	Proofs of identity collected as part of the process of checking "portable" enhanced DBS disclosure	Yes	Where possible these should be checked and a note kept of what was seen and what has been checked. If it is felt necessary to keep copy documentation then this should be placed on the member of staff's personal file						
2.1.6	Pre-employment vetting information – Evidence proving the right to work in the United Kingdom	Yes	An employer's guide to right to work checks [Home Office May 2015]	Where possible these documents should be added to the Staff Personal File [see below], but if they are kept separately then the Home Office requires that the documents are kept for termination of Employment plus not less than two years					

2.2 Op	2.2 Operational Staff Management											
	Basic file description	DP	Statutory Provisions	Action at end of administrative life of record								
		Issues										
2.2.1	Staff Personal File	Yes	Limitation Act 1980 (Section 2)	Limitation Act 1980 (Section 2) Termination of Employment + 6 years								
2.2.2	Timesheets	Yes	Current year + 6 years SECURE DISPOSAL									
2.2.3	Annual appraisal/ assessment records	Yes	Current year + 5 years SECURE DISPOSAL									

2.3 Ma	3 Management of Disciplinary and Grievance Processes								
	Basic file description	Data Protection	Statutory Provisions	Retention Period [Operational]	Action at the end of the administrative life of the record				
		Issues							
2.3.1	Allegation of a child protection nature against a member of staff including where the allegation is unfounded.	Yes	"Keeping children safe in education Statutory guidance for schools and colleges September 2016"; "Working together to safeguard children. A guide to inter-agency working to safeguard and promote the welfare of children March 2015"	Until the person's normal retirement age or 10 years from the date of the allegation whichever is the longer then REVIEW. Note allegations that are found to be malicious should be removed from personnel files. If found they are to be kept on the file and a copy provided to the person concerned	SECURE DISPOSAL These records must be shredded				
2.3.2	Disciplinary Proceedings	Yes							
oral wa	rning		Date of warning _s + 6 months	SECURE DISPOSAL					
written	warning – level 1		Date of warning + 6 months	they must be weeded from the file					
written	written warning – level 2		Date of warning + 12 months						
final wa	arning		Date of warning + 18 months						
case no	ot found		If the incident is child protection related then see a	bove otherwise dispose of at the conclusion of the case	SECURE DISPOSAL				

[If warnings are placed on personal files then

2.4 He	alth and Safety							
	Basic file description Data Protection Issues		Protection					
2.4.1	Health and Safety Policy Statements	No	Life of policy + 3 years		SECURE DISPOSAL			
2.4.2	Health and Safety Risk Assessments	No	Life of risk assessment + 3 years		SECURE DISPOSAL			
2.4.3	Records relating to accident/ injury at work	Yes	Date of incident + 12 years In the case of serious accidents a further retention period	Date of incident + 12 years In the case of serious accidents a further retention period will need to be applied				
2.4.4	Accident Reporting	Yes	Social Security (Claims and Payments) Regulations 1979 Regulation 25. Social Security Administration Act 1992 Section 8. Limitation Act 1980					
Adults	L		Date of the incident + 6 years	SECURE DISPOSAL				
Childre	n		DOB of the child + 25 years	SECURE DISPOSAL				
2.4.5	Control of Substances Hazardous to Health (COSHH)	No	Control of Substances Hazardous to Health Regulations 2002. SI 2002 No 2677 Regulation 11; Records kept under the 1994 and 1999 Regulations to be kept as if the 2002 Regulations had not been made. Regulation 18 (2)	Current year + 40 years	SECURE DISPOSAL			
2.4.6	Process of monitoring of areas where employees and persons are likely to have become in contact with asbestos	No	Control of Asbestos at Work Regulations 2012 SI 1012 No 632 Regulation 19 Last action + 40 years		SECURE DISPOSAL			
2.4.7	Process of monitoring of areas where employees and persons are likely to have become in contact with radiation	No	Last action + 50 years	SECURE DISPOSAL				
2.4.8	Fire Precautions log books	No	Current year + 6 years		SECURE DISPOSAL			

⁴ Employers are required to take a "clear copy" of the documents which they are shown as part of this process

2.5 Pay	5 Payroll and Pensions										
	Basic file description	Data Protection Issues	Statutory Provisions	Retention Period [Operational]	Action at the end of the administrative life of the record						
2.5.1	Maternity pay records	Yes	Statutory Maternity Pay (General) Regulations 1986 (SI1986/1960), revised 1999 (SI1999/567)	Current year + 3 years	SECURE DISPOSAL						
2.5.2	Records held under Retirement Benefits Schemes (Information Powers) Regulations 1995	Yes	Current year + 6 years		SECURE DISPOSAL						

3.1 Ri	3.1 Risk Management and Insurance											
	Basic file description	DP Issues	Statutory Provisions	Retention Period [Operational]	Action at the end of the administrative life of the record							
3.1.1	Employer's Liability Insurance Certificate	No		Closure of the school + 40 years	SECURE DISPOSAL							

3.2 As	.2 Asset Management										
	Basic file description	DP Issues	Statutory Provisions	Retention Period [Operational]	Action at the end of the administrative life of the record						
3.2.1	Inventories of furniture and equipment	No	Current year + 6 years		SECURE DISPOSAL						
3.2.2	Burglary, theft and vandalism report forms	No	Current year + 6 years		SECURE DISPOSAL						

⁵ This review took place as the Independent Inquiry on Child Sexual Abuse was beginning. In light of this, it is recommended that all records relating to child abuse are retained until the Inquiry is completed. This section will then be reviewed again to take into account any recommendations the Inquiry might make concerning record retention

⁶ Where the warning relates to child protection issues see above. If the disciplinary proceedings relate to a child protection matter please contact your Safeguarding Children Officer for further advice

3.3 Acc	3.3 Accounts and Statements including Budget Management								
	Basic file description	DP Issues	Statutory Provisions	Retention Period [Operational]	Action at the end of the administrative life of the record				
3.3.1	Annual Accounts	No		Current year + 6 years	STANDARD DISPOSAL				
3.3.2	Loans and grants managed by the school	No		Date of last payment on the loan + 12 years then REVIEW	SECURE DISPOSAL				
3.3.3	Student Grant applications	Yes		Current year + 3 years	SECURE DISPOSAL				
3.3.4	All records relating to the creation and management of budgets including the Annual Budget statement and background papers	No		Life of the budget + 3 years	SECURE DISPOSAL				
3.3.5	Invoices, receipts, order books and requisitions, delivery notices	No		Current financial year + 6 years	SECURE DISPOSAL				
3.3.6	Records relating to the collection and banking of monies	No		Current financial year + 6 years	SECURE DISPOSAL				
3.3.7	Records relating to the identification and collection of debt	No		Current financial year + 6 years	SECURE DISPOSAL				

3.4 Co	3.4 Contract Management									
	Basic file description	DP Issues	Statutory Provisions		Retention Period [Operational]	Action at the end of the administrative life of the record				
3.4.1	All records relating to the management of contracts under seal	No	Limitation Act		Last payment on the contract + 12 years	SECURE DISPOSAL				
3.4.2	All records relating to the management of contracts under signature	No	Limitation Act		Last payment on the contract + 6 years	SECURE DISPOSAL				
3.4.3	Records relating to the monitoring of contracts	No		Cu	urrent year + 2 years	SECURE DISPOSAL				

3.5 Sch	.5 School Fund										
	Basic file description	DP Issues	Statutory Provisions Retention Period [Operational]	Action at the end of the administrative life of the record							
3.5.1	School Fund - Cheque books	No	Current year + 6 years	SECURE DISPOSAL							
3.5.2	School Fund - Paying in books	No	Current year + 6 years	SECURE DISPOSAL							
3.5.3	School Fund – Ledger	No	Current year + 6 years	SECURE DISPOSAL							
3.5.4	School Fund – Invoices	No	Current year + 6 years	SECURE DISPOSAL							
3.5.5	School Fund – Receipts	No	Current year + 6 years	SECURE DISPOSAL							
3.5.6	School Fund - Bank statements	No	Current year + 6 years	SECURE DISPOSAL							
3.5.7	School Fund – Journey Books	No	Current year + 6 years	SECURE DISPOSAL							

3.6 Sch	3.6 School Meals Management										
	Basic file description	DP Issues		Statutory Provisions	Retention Period [Operational]	Action at the end of the administrative life of the record					
3.6.1	Free School Meals Registers	Yes		Current year	+ 6 years	SECURE DISPOSAL					
3.6.2	School Meals Registers	Yes		Current year	+ 3 years	SECURE DISPOSAL					
3.6.3	School Meals Summary Sheets	No		Current year	+ 3 years	SECURE DISPOSAL					

4.1 Pro	I.1 Property Management							
	Basic file description	Data Protection Issues	Statutory Provisions	Retention Period [Operational]	Action at the end of the administrative life of the record			
4.1.1	Title deeds of properties belonging to the school	No	PERMANENT					
				follow the property unless the property has been h the Land Registry				
4.1.2	Plans of property belong to the school	No		be retained whilst the building belongs to the school and should to any new owners if the building is leased or sold.				
4.1.3	Leases of property leased by or to the school	No	Expiry of lease + 6 years		SECURE DISPOSAL			
4.1.4	Records relating to the letting of school premises	No	Current finance	cial year + 6 years	SECURE DISPOSAL			

4.2 Ma	3.2 Maintenance								
	Basic file description	Data Protection	Statutory Provisions	Retention Period [Operational]	Action at the end of the administrative life of the record				
		Issues							
4.2.1	All records relating to the maintenance of the school carried out by contractors	No	Current year +	- 6 years	SECURE DISPOSAL				
4.2.2	All records relating to the maintenance of the school carried out by school employees including maintenance log books	No	Current year + 6 years		SECURE DISPOSAL				

5.1 Pup	l's Educational Record				
	Basic file description	Data Protection Issues	Statutory Provisions	Retention Period [Operational]	Action at the end of the administrative life of the record
5.1.1	Pupil's Educational Record required by The Education (Pupil Information) (England) Regulations 2005	Yes	The Education (Pupil Information) (England) Regulations 2005 SI 2005 No. 1437		
Primary			Retain whilst the child rem	ains at the primary school	The file should follow the pupil when he/she leaves the primary school. This will include:
					 to another primary school to a secondary school to a pupil referral unit If the pupil dies whilst at primary school the file should be returned to the Local Authority to be retained for the statutory retention period. If the pupil transfers to an independent school, transfers to home schooling or leaves the country the file should be returned to the Local Authority to be retained for the statutory retention period. Primary Schools do not ordinarily have sufficient storage space to store records for pupils who have not transferred in the normal way. It makes more sense to transfer the record to the Local Authority as it is more likely that the pupil will request the record from the Local Authority
Seconda	nry	Limitation Ad	tt 1980 (Section 2)	Date of Birth of the pupil + 25 years	SECURE DISPOSAL
5.1.2	Examination Results – Pupil Copies	Yes			
Public			This information should be added to the pupil file		All uncollected certificates should be returned to the examination board.
Internal	Internal		This information should be	added to the pupil file	

5.1.3	Child Protection information held on pupil file	Yes	"Keeping children safe in education Statutory guidance for schools and colleges Sept 2016"; "Working together to safeguard children. A guide to inter-agency working to safeguard and promote the welfare of children March 2015"	If any records relating to child protection issues are placed on the pupil file, it should be in a sealed envelope and then retained for the same period of time as the pupil file.	SECURE DISPOSAL – these records MUST be shredded
5.1.4	Child protection information held in separate files	Yes	"Keeping children safe in education Statutory guidance for schools and colleges Sept 2016"; "Working together to safeguard children. A guide to inter-agency working to safeguard and promote the welfare of children March 2015"	DOB of the child + 25 years then review This retention period was agreed in consultation with the Safeguarding Children Group on the understanding that the principal copy of this information will be found on the Local Authority Social Services record	SECURE DISPOSAL – these records MUST be shredded

Retention periods relating to allegations made against adults can be found in the Human Resources section of this retention schedule.

5.2 Att	5.2 Attendance									
	Basic file description	Data Protection Issues	Statutory Provisions		Retention Period [Operational]	Action at the end of the administrative life of the record				
5.2.1	Attendance Registers	Yes	School attendance: Departmental advice for maintained schools, academies, independent schools and local authorities October 2014		Every entry in the attendance register must be preserved for a period of three years after the date on which the entry was made.	SECURE DISPOSAL				
5.2.2	Correspondence relating to authorised absence	Education Act	1996 Section 7		Current academic year + 2 years	SECURE DISPOSAL				

5.3 Spec	5.3 Special Educational Needs									
	Basic file description	DP Issues	Statutory Provisions	Retention Period [Operational]	Action at the end of the administrative life of the record					
5.3.1	Special Educational Needs files, reviews and Individual Education Plans	Yes	Limitation Act 1980 (Section 2)	Date of Birth of the pupil + 25 years	REVIEW NOTE: This retention period is the minimum retention period that any pupil file should be kept. Some authorities choose to keep SEN files for a longer period of time to defend themselves in a "failure to provide a sufficient education" case. There is an element of business risk analysis involved in any decision to keep the records longer than the minimum retention period and this should be documented.					
5.3.2	Statement maintained under section 234 of the Education Act 1990 and any amendments made to the statement	Yes	Education Act 1996 Special Educational Needs and Disability Act 2001 Section 1	Date of birth of the pupil + 25 years [This would normally be retained on the pupil file]	SECURE DISPOSAL unless the document is subject to a legal hold					
5.3.3	Advice and information provided to parents regarding educational needs	Yes	Special Educational Needs and Disability Act 2001 Section 2	Date of birth of the pupil + 25 years [This would normally be retained on the pupil file]	SECURE DISPOSAL unless the document is subject to a legal hold					
5.3.4	Accessibility Strategy	Yes	Special Educational Needs and Disability Act 2001 Section 14	Date of birth of the pupil + 25 years [This would normally be retained on the pupil file]	SECURE DISPOSAL unless the document is subject to a legal hold					

6.1 Statis	6.1 Statistics and Management Information							
Basic file	Basic file description		, , , , , , , , , , , , , , , , , , ,		Action at the end of the administrative life of the record			
6.1.1	Curriculum returns	No	Current year -	+ 3 years	SECURE DISPOSAL			
6.1.2	Examination Results	Yes	Current year -	+ 6 years	SECURE DISPOSAL			
	(Schools Copy)							
SATS reco	SATS records – Yes							
Results			pupil reaches	ults should be recorded on the pupil's educational file and will therefore be retained until the the age of 25 years. The school may wish to keep a composite record of all the whole year These could be kept for current year + 6 years to allow suitable comparison	SECURE DISPOSAL			
Examinat	ion Papers		The examinat	ion papers should be kept until any appeals/validation process is complete	SECURE DISPOSAL			
6.1.3	Published Admission	Yes	Current year -	+ 6 years	SECURE DISPOSAL			
	Number (PAN) Reports							
6.1.4	Value Added and Contextual Data	Yes	Current year -	+ 6 years	SECURE DISPOSAL			
6.1.5	Self Evaluation Forms	Yes	Current year -	+ 6 years	SECURE DISPOSAL			

Basic file description		Data	Statutory	Retention Period [Operational]	Action at the end of the administrative life of the record
		Protection	Provisions		
		Issues			
6.2.1	Schemes of Work	No	Current year	+ 1 year	It may be appropriate to review these records at the end of each year and allocate a further retention period or SECURE DISPOSAL
6.2.2	Timetable	No	Current year	+ 1 year	
6.2.3	Class Record Books	No	Current year	+ 1 year	
			Current year	+ 1 year	-
6.2.4	Mark Books	No		,	
6.2.5	Record of homework set	No	Current year	+ 1 year	
6.2.6	Pupils' Work	No	Where possible pupils' work should be returned to the pupil at the end of the academic year if this is not the school's policy then current year + 1 year		SECURE DISPOSAL

7.1 Educa	7.1 Educational Visits outside the Classroom							
	Basic file description Data Protection Issues			Retention Period [Operational] Action at the end of the administrative life of the record				
7.1.1	Records created by schools to obtain approval to run an Educational Visit outside the Classroom – Primary Schools	No	Outdoor Education Advisers' Panel National Guidance website http://oeapng.info specifically Section 3 - "Legal Framework and Employer Systems" and Section 4 - "Good Practice".	Date of visit + 14 years	SECURE DISPOSAL			
7.1.2	Records created by schools to obtain approval to run an Educational Visit outside the Classroom – Secondary Schools	No	Outdoor Education Advisers' Panel National Guidance website http://oeapng.info specifically Section 3 - "Legal Framework and Employer Systems" and Section 4 - "Good Practice".	Date of visit + 10 years	SECURE DISPOSAL			
7.1.3	Parental consent forms for school trips where there has been no major incident	Yes		Conclusion of the trip	Although the consent forms could be retained for DOB + 22 years, the requirement for them being needed is low and most schools do not have the storage capacity to retain every single consent form issued by the school for this period of time.			
7.1.4	Parental permission slips for school trips – where there has been a major incident	Yes	Limitation Act 1980 (Section 2)	DOB of the pupil involved in the incident + 25 years The permission slips for all the pupils on the trip need to be retained to show that the rules had been followed for all pupils				

7.2 W	7.2 Walking Bus											
Basic file description Data Protection Issues		Data Protection Issues	Statutory Provisions	Retention Period (Operational)	Action at the end of the administrative life of the record							
7.2.1	Walking Bus Registers	Yes	requiring an acci	ccount the fact that if there is an incident dent report the register will be submitted with ort and kept for the period of time required for	SECURE DISPOSAL [If these records are retained electronically any back up copies should be destroyed at the same time]							

7.3 Famil	7.3 Family Liaison Officers and Home School Liaison Assistants									
Basic file	Basic file description		Data Statutory Protection Provisions Retention Period [Operational]		Action at the end of the administrative life of the record					
7.3.1	Day Books	Yes	Current year + 2 years then review							
7.3.2	Reports for outside agencies - where the report has been included on the case file created by the outside agency	Yes	Whilst child is attending school and then destroy							
7.3.3	Referral forms	Yes	While the re	ferral is current						
7.3.4	Contact data sheets	Yes	Current year	then review, if contact is no longer active then destroy						
7.3.5	Contact database entries	Yes	Current year then review, if contact is no longer active then destroy							
7.3.6	Group Registers	Yes	Current year	r + 2 years						

8.1 Local Authority								
	Basic file description	DP Issues	Statutory Provisions	Retention Period [Operational]	Action at the end of the administrative life of the record			
8.1.1	Secondary Transfer Sheets (Primary)	Yes	Current year + 2 years		SECURE DISPOSAL			
8.1.2	Attendance Returns	Yes	Current year + 1 year		SECURE DISPOSAL			
8.1.3	School Census Returns	No	Current year + 5 years		SECURE DISPOSAL			
8.1.4	Circulars and other information sent from the Local Authority	No		Operational use	SECURE DISPOSAL			

8.2 Central Government									
	Basic file description	DP Issues	Statutory Provisions	Retention Period [Operational]	Action at the end of the administrative life of the record				
8.2.1	OFSTED reports and papers	No	Life of the report then REVIEW		SECURE DISPOSAL				
8.2.2	Returns made to central government	No	Current year + 6 years		SECURE DISPOSAL				
8.2.3	Circulars and other information sent from central government	No	Operational use		SECURE DISPOSAL				