



GOVERNING BODY OF EVERSLEY PRIMARY SCHOOL **COMMITTEE MEMBERSHIP 2018 - 2019**

The Governing Body is required to review its constitution, membership, and any delegated powers and the committee's procedures annually. Listed below are details of the current Committees and Panels previously adopted by your Governing Body.

The Governing Body has previously agreed that

- in the event of a casual vacancy or the unavailability of a specific member of a Committee or Panel, the Governing Body authorise the Chair to appoint any Governor to join that Committee;
- the membership of the Governors' various Committees and Panels with delegated responsibilities be as follows:

(a) Achievement Committee

Ms Hannah Connors

Mrs Ingrid Cranfield

Mrs Doulla Kleanthous Towli

Ms Sam Williams (Headteacher)

Ms Hayley Kirkpatrick (Associate Member) (Deputy Headteacher)

Ms Flora Georgiou (Associate Member) (Deputy Headteacher)

Mrs Judy Ellerby (Chair)

Mrs Prafulla Pujara

and panels to deal with:

(i) Appointment of Headteacher and Deputy Headteacher

Chair

Vice-Chair

Any other three Governors as available

Headteacher - in the appointment of Deputy Headteacher

(ii) Appointment of Other Staff

Delegated to Headteacher, in consultation with the Chair of Governing Body (or representative)

(iii) Staff Capability

The Governing Body has previously delegated to the Headteacher decisions on initial staff disciplinary or capability up to and including dismissal. The GB would therefore only become involved at the appeal stage.

Appeal Panel

Mr Paul Thompson

Mrs Judy Ellerby

(iv) Staff Grievance

Initial

Three non-Staff Governors when available

Appeal

Mr Paul Thompson



Two other non-Staff Governors when available

(v) Redundancy and Redeployment of Teaching and Non-Teaching Staff

Initial

Mrs Ingrid Cranfield

Appeals

Mr Paul Thompson

Two non-staff Governors as available. One other Governor as available.

(vi) Staff Dismissal

The Governing Body has previously delegated to the Headteacher decisions on initial staff disciplinary or capability up to and including dismissal. The GB would therefore only become involved at the appeal stage.

Staff Dismissal Appeals Panel

Any three Governors as available

(vii) Headteacher's Performance Management Panel

Chair Michael Florides /Ingrid Cranfield

Vice-Chair External Adviser

Review Officer – to be appointed if required

(b) Resources Committee

Mr Michael Florides (Chair)

Mr Paul Thompson

Ms Sam Williams (Headteacher)

Mrs Prafulla Pujara

Mrs Judy Ellerby (also invited)

Ms. Wahida Khan

Mr Paul Thompson

Facilities Manager (also Invited)

(c) Complaints Panel

Vice-Chair and two other Governors as available

(d) Individual Governors' Responsibilities

SEN Governor – Mrs Judy Ellerby

Training and Development Governor – Ms Hannah Connors

Curriculum Governor – Mrs Mandy Bird

Health and Safety Governor – Mr Michael Florides

Child Protection Governor/Pupil Premium/Mental Health Governor – Ms Prafulla Pujara

Member Governor Forum – Mrs Ingrid Cranfield

GDPR Governor – Ms Wahida Khan

Teaching Schools Governor – Mr Paul Thompson