

GOVERNING BODY OF EVERSLEY PRIMARY SCHOOL
COMMITTEE MEMBERSHIP 2017 - 2018 (amended 14 November 2017)

The Governing Body is required to review its constitution, membership, and any delegated powers and the committee's procedures annually. Listed below are details of the current Committees and Panels previously adopted by your Governing Body.

The Governing Body has previously agreed that

- in the event of a casual vacancy or the unavailability of a specific member of a Committee or Panel, the Governing Body authorise the Chair to appoint any Governor to join that Committee;
- the membership of the Governors' various Committees and Panels with delegated responsibilities be as follows:

(a) Achievement Committee Membership

Mrs Mandy Bird
Mrs Ingrid Cranfield
Mrs Doulla Kleanthous Towli
Mrs Pat Wood (Headteacher)
Ms Hayley Kirkpatrick (Associate) (Acting Headteacher)
Ms Flora Georgiou (Associate Member) (Deputy Headteacher)
Mrs Judy Ellerby
Mrs Prafulla Pujara

and panels to deal with:

- (i) Appointment of Headteacher and Deputy Headteacher
Chair
Vice-Chair
Any other three Governors as available
Headteacher - in the appointment of Deputy Headteacher
- (ii) Appointment of Other Staff
Delegated to Headteacher, in consultation with the Chair of Governing Body (or representative)
- (iii) Staff Capability
The Governing Body has previously delegated to the Headteacher decisions on initial staff disciplinary or capability up to and including dismissal. The GB would therefore only become involved at the appeal stage.
- Appeal Panel
Mrs Judy Ellerby
Any other non-Staff Governor, as available
- (iv) Staff Grievance
Initial
Three non-Staff Governors as available
Appeal
Three other non-Staff Governors as available
- (v) Redundancy and Redeployment of Teaching and Non-Teaching Staff
Initial Appeals
Mrs Ingrid Cranfield

Two non-staff Governor as available.

Two other non-staff Governors
as available.

(vi) Staff Dismissal

The Governing Body has previously delegated to the Headteacher decisions on initial staff disciplinary or capability up to and including dismissal. The GB would therefore only become involved at the appeal stage.

Staff Dismissal Appeals Panel

Any three Governors when available

(vii) Headteacher's Performance Management Panel

Chair

Vice-Chair

External Advisor

Review Officer – to be appointed if required.

(b) Resources Committee

Cllr Bambos Charalambous (Chair)

Mrs Mandy Bird

Mr Michael Florides

Mr Paul Thompson

Mrs Pat Wood (Headteacher)

Mrs Prafulla Pujara

Also invited:

Mrs Judy Ellerby

Mr Colin Wilkinson (Facilities Manager)

(c) Complaints Panel

Vice-Chair and two other Governors as available

(e) Individual Governors' Responsibilities

Training and Development Governor – Mr Michael Florides

Curriculum Governor – Mrs Mandy Bird

Health and Safety Governor – Mr Michael Florides

Child Protection Governor/Pupil Premium Governor – Mr Paul Thompson

Member Governor Forum – Mrs Ingrid Cranfield / Mrs Mandy Bird